

University Constitution and Regulations Committee (UCRC)

Minutes

20 January 2021

9:00 a.m.

Via Zoom: <https://ufl.zoom.us/j/93488751055?pwd=VXppOTJyREFkNEkzcU1uSUFIZzR2Zz09>

Present: Sylvain Doré, Padraic Levings, Katie Vogel Anderson, Chris Hass, Reggie Frye, Ray G. Thomas, Taylor Rose, Charlene Luke, and Laurie Bialosky.

- 1. Call to Order** - Padraic Levings, UCRC Chair
 - The meeting was called to order at 9:00 a.m.
- 2. Approval of 07 October 2020 Minutes**
 - The minutes were approved.
- 3. Compensation Committee Name Change to Compensation & Equity Committee** – Sylvain Doré, Faculty Senate Chair
 - The Faculty Senate Chair suggested changing the name of the Compensation Committee to the Compensation & Equity Committee. The Compensation Committee agreed with and approved the committee name change at its November 17th, 2020 meeting. The request to amend Article V, Section 4 (D) of the [University Constitution](#) was approved by the Committee on Committees at their November 30, 2020 meeting.
 - The UCRC approves this proposal.
 - The UCRC is considering a change in the charge of the Compensation Committee to ensure clarity in its mission, particularly as it relates to equity.
 - The UCRC will partner with a group of the UF Diversity Liaisons and/or the Chief Diversity Officer to craft any needed language. Associate Provost Hass will coordinate an invitation to these individuals to attend the next, Wednesday, February 3rd 9 a.m. UCRC meeting.
 - The approvals required from coordinating committees, and the meetings timelines were discussed. Any UCRC approvals at the February 3rd meeting would then be presented at the February 16th Compensation Committee and at the February 22nd Committee on Committees meeting. Approvals would then move forward to the March 4th Faculty Senate Steering Committee meeting, and the March 25th Faculty Senate meeting. Today's UCRC approval of the Compensation Committee's title change will be held until any Compensation Committee mission change approvals are made, allowing both items to move forward together in one UCRC report.
 - The UCRC can view [the last Compensation Committee charge approval, made on January 30, 2020](#), by viewing the hyperlinked 1/30/20 minutes @: <http://fora.aa.ufl.edu/FacultySenate/Pages/Faculty-Senate/AgendasMinutes2019-2020>.
- 4. Regulations Update** – Taylor Rose, Senior Counsel
 - The furlough policy and regulation has been approved by the Board of Trustees.
 - Taylor Rose will review the regulations timelines and if any UCRC meetings need to be changed or added before the February Faculty Senate meeting. UCRC typically 'lights' regulations at the February Faculty Senate meeting, allowing opportunity for faculty discussion prior to any regulations

moving forward at the March Board of Trustees meeting.

5. Adjournment

- The meeting was adjourned at: 9:33 a.m.

Resources:

[UF Senate Constitution](#), as amended by February 20, 2020

[UF Senate Bylaws](#), as amended by February 20, 2020

[UCRC Operating Procedures](#), as amended by May 2015